Affiliated to Bankura University

Govt. Aided college recognised under section 2 (f) & 12 (B) of the UGC

P.O.-MURAKATA, P.S.-ONDA, DIST.-BANKURA PIN-722144 (W.B.)
Website:-www.ondathanamahavidyalaya.in Email:-otm.principal@gmail.com

6.2.1 Institutional perspective plan and deployment document as in the website

Institutional Strategy and Development Plan

Onda Thana Mahavidyalaya has evolved into a large multidisciplinary educational institution since its inception. It aims to serve the needs of the local community by providing facilities for quality education catering to a wide variety of students with different social, economic, and religious backgrounds. The institution seeks to implement various innovative forms of teaching and activities to enable the students to thrive not only in academics and research activities, but also in character building, personality development, leadership, and co-curricular activities. This includes developing awareness for gender equality and conservation of the environment for societal development.

The institution has set up certain goals and designed an institutional plan for balanced growth in line with its vision and mission. The Internal Quality Assurance Cell (IQAC) plays an important role in designing developmental plans, and policies, and implementing them in the academic and administrative sectors of the institution. For quality enhancement, IQAC prepares an Action Plan based on stakeholder feedback for the realization of institutional goals at the beginning of each session and consistently monitors the fulfilment of the Action Plan.

The participatory role of the stakeholders is crucial in the implementation and execution of strategic plans across all areas of the institution. Suggestions from meetings in different functional committees are incorporated to accomplish a strategic plan for holistic education of students and to make them socially responsive citizens for the future.

Objectives of Strategic Plans:

Please note the following key points:

- We have a merit-based and transparent admission process with a government reservation policy.
- Our teaching methods heavily incorporate the use of ICT for effective curriculum delivery.
- We are committed to developing infrastructure that caters to the needs of all stakeholders in line with the government's inclusive educational policy.
- Our focus is on student-centered teaching methods to enhance learning outcomes.
- We offer skill-based add-on, value-added, and vocational courses to increase students' employability.
- We provide adequate infrastructure for extracurricular and co-curricular activities to ensure the holistic development of our students.
- Our aim is to foster creativity and leadership qualities to create better citizens.

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- We are dedicated to developing research infrastructure for both faculty and students to facilitate knowledge creation and innovation.
- We are committed to promoting constitutional values and gender equity through various activities.

Institutional Developmental Plans:

The institution's objectives embody:

- Establishing itself as an esteemed educational establishment, delivering value-centered education to regional students through contemporary pedagogical methods.
- Fostering societal and environmental consciousness among students through the enhancement of educational standards.
- Providing students with comprehensive, interdisciplinary education.
- Directing efforts towards the empowerment of marginalized segments of society by involving them in research and creative pursuits, thereby fostering independence, self-assurance, and ingenuity.
- Developing the college campus infrastructure and integrating advanced technologies, such as smart classrooms, modernized libraries, and laboratories.
- Elevating information technology capabilities to optimize educational delivery and streamline administrative operations.

Short term goals

- Establishment of a new laboratory room in accordance with the CBCS curriculum.
- Implementation of career counselling and remedial classes.
- Acquisition of storage cabinets for offices and various departments.
- Acquisition of books.

Long term goals

Please make a note of the following priorities:

- Expansion of the college building to accommodate new academic programs
- Enhancement of the playground facilities
- Construction of a women's hostel
- Application for the addition of new subjects at the undergraduate level

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- Implementation of a virtual classroom to enhance the quality of teaching and learning
- Development and establishment of a digital library
- Construction of a college auditorium

In pursuit of institutional development plans, the IQAC takes proactive measures and collaborates with various stakeholders, including committees, subcommittees, and cells, to facilitate implementation. Short-term goals are financed from the college's existing funds, whereas long-term objectives necessitate the submission of projected budgets to diverse funding authorities, encompassing both governmental and non-governmental entities, for the approval of grants earmarked for developmental undertakings, contingent upon an assessment of the institution's fiscal viability. Subsequent to fund allocation, the Finance Committee and the Purchase Committee of the college, sanctioned by the Governing Body, allocate the approved grants for utilization. Oversight of the fund utilization process is undertaken by the Principal and Bursar of the college.

ONDA THANA MAHAVIDYALAYA

DEPLOYMENT OF STRATEGIC PLAN ACADEMIC YEAR 2022-23

- Signage for different purpose has been put up in the institution
- Cleanliness in classrooms, Teachers' room, Library and Departments, corridors, toilets and drinking water arena are being maintained regularly
- Installation of segregated dustbins completed
- Floor wise drinking water facility have been installed
- Problems regarding scholarship issues were addressed
- Public addressal system / Audio System installed in some classrooms
- More classrooms were enabled with projectors and Smart classrooms were set up
- Classroom with facilities of blended mode of classes setup
- Procurement of Learning Management System (LMS) was done
- Library books as per demand of stakeholders procured
- Computers were installed in Library
- Laboratory equipment and materials were procured
- Furniture in Departments and Classrooms were repaired and installed. New furniture installed in new classrooms

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- Steps for beautification of the college, painting of college building were done
- Code of conduct for all stakeholders published and displayed in signage and website
- PWD facilities in the college were set up. Ramp and PWD toilets for boys and girls were set up
- A sick room with a wheelchair facility was set up
- Common room indoor game facilities for students were improved
- Playground was built
- College Gymnasium was modernized with additional infrastructure
- Outsider entry into the college premises was restricted
- College cafeteria was renovated and improved.